

Notice of Rights, Options and Resources for UCR Employees

who may have experienced sexual violence, sexual harassment, retaliation or other prohibited conduct.

This document and the resource documents linked below have information about rights, options, and resources for employees—including faculty, non-faculty academic personnel, and staff—who, according to information received by [UCR's Office of Civil Rights \(OCR\)](#), may have experienced sexual violence, sex-based harassment, or retaliation. The table of contents below can help you find what is useful for you, or you may contact us at civilrights@ucr.edu.

Resource Documents

What Information?

[Complaint Resolution Options](#)

This resource document briefly explains how UCR reviews reports and complaints and options to resolve complaints of Prohibited Conduct, such as alternative resolution or formal investigation.

[Importance of Preserving Evidence and Reporting Options](#)

This document urges you to save evidence, whether physical evidence or documents. It also has information on how you may report to us ([OCR](#)), if you haven't already, or to [law enforcement](#)—or you may choose not to report. OCR will help you report to law enforcement, if you want.

[Confidentiality, Anonymity, and Retaliation Protection](#)

OCR respects your privacy. This document discusses confidentiality. It also has information on how to report anonymously if you prefer. There is also information about how OCR protects against retaliation.

[Supportive Measures, Resources and Restraining Orders](#)

OCR may be able to help you by changing working situations and connecting you with campus or Riverside-area resources, including employee assistance. This document discusses these supportive measures and resources. It also explains Restraining Orders and No Contact Orders.

These resource documents are focused on sexual violence and sexual harassment. OCR can also help you with discrimination and harassment based on race, national origin, disability, or any other characteristic protected by UCR's anti-discrimination policy. To learn more about the different types of harassment and discrimination, visit the [Office of Civil Rights website](#).

There is an important UCR office that can help you explore options and resources *confidentially* without sharing information with OCR or law enforcement: CARE. CARE ([Campus Advocacy, Resources & Education](#)) can be contacted at (951) 827-6225 or advocate@ucr.edu