

BUSINESS ADMINISTRATION MANAGEMENT CONCENTRATION

ORGANIZATIONAL BEHAVIOR AND HUMAN RESOURCES



HR professionals find, develop, support, and reward talent while engaging in practices to cultivate the desired company culture.

In the management concentration, students delve into the various roles of leaders and their impact within organizations. They gain insights into navigating diverse scenarios, from effectively managing individuals in competitive environments to establishing strategic alliances in corporate settings.

In the realm of organizational behavior and human resources, students learn the people side of business including having a command of the employee lifecycle: recruiting, hiring, training, performance management, and separation. Class formats incorporate a blend of case studies, experiential learning, and classroom experiments, engaging students actively in the learning process.

WHY UCR?

No. 1

Public University for Social Mobility
U.S. News, 2020-2023

TOP 12

Public University Best Value Colleges
Forbes

Riverside has the
5TH HIGHEST JOB-GROWTH
pace in the U.S

38%

Students from
underrepresented
racial groups

54%

First-
generation
students

40

World-renowned
research faculty
members

6

Business-specific,
faculty-led study
abroad programs

18+

Professional
business
clubs

**NATIONAL
HUMAN
RESOURCES
ASSOCIATION**

JOIN A PROFESSIONAL NETWORK TO BUILD YOUR CAREER

UCR partners with relevant professional networks like the National Human Resources Association (NHRA) to help you kickstart your career. Through programs and services offered across the country, the NHRA strives to support human resources professionals throughout their career life cycle – from intern to executive – as human resources professionals lead the way for positive change within businesses today.

MANAGEMENT CONCENTRATION CAREERS

COURSES:

After completing the business administration degree core courses, you can choose among 80 diverse elective options including those that will enhance your management acumen in the area of human resources and organizational behavior. Our curriculum covers courses like Labor Relations, Managing Workplace Diversity, and Organizations as Culture Systems to name a few.

BUSINESS & MANAGEMENT INVOLVEMENT OPPORTUNITIES:

- American Marketing Association (AMA)
- Black Scholars in Business
- Business Strategy Club (BSC)
- California Future Business Leaders of America (FBLA)
- Highlander Business Society
- Highlander Consulting Group
- Highlander Financial Group
- Highlander Student Investment Fund
- Latino Business Student Association (LBSA)
- Phi Chi Theta
- The Product Club
- Student Business Leadership Council (SBLC)
- Undergraduate Business Association (UBA)
- Women in Business

KEY SKILLS YOU'LL GAIN:

- Strong people skills and business acumen
- Communication skills
- Problem-solving skills
- Ethical and discreet conduct
- Legal knowledge
- Negotiation skills

CAREER OPPORTUNITIES:

Management positions are always in need. Salaries for management positions can range from \$65,000 to \$115,000 in California. These jobs vary significantly by industry, experience level, management function, and location. No matter where you start, the opportunity for advancement is high.

POTENTIAL CAREER PATHS:

- HR Generalist
- Recruiter
- Learning and Development Specialist

UPPER MANAGEMENT POSITIONS:

- Chief HR Officer (CHRO)
- Chief People Officer (CPO)
- Chief Learning Officer (CLO)
- Company Founder
- Vice President of Human Resources
- Director of Human Resources
- Organizational Development Manager
- Director/Manager
- Talent Development Director/Manager
- Internal Communications Manager



CALIFORNIA PHI BETA LAMDA: FUTURE BUSINESS LEADERS OF AMERICA

UCR also has a campus chapter of California Phi Beta Lambda. Member universities gain access to innovative leadership and career development programs and networks to support your professional development.



TOP EMPLOYERS:



Undergraduate Business Programs
OLMSTED HALL 2340
School of Business Bldg 241
(Eff. Sept 16, 2023)

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